

Arthur Roti

Career highlights: I am the vice president of operations at Horst Engineering in East Hartford and oversee the global operations of the company. I started working at Horst Engineering 11 years ago. The Livingston family helped me grow into this position by rotating me through different positions, starting with process engineer for our sister company, Thread Rolling Inc. I then moved to director of IT, materials manager and finally into my current position. They also supported me in achieving my MBA, which I have been able to utilize to a large degree.

Community involvement: I am the president of the Connecticut chapter of the New England Mountain Bike Association. We promote the sport of mountain biking by maintaining trails, hosting group rides and educating others about mountain biking. I am also on the Horst-Benidorm-Property Research Corp. master's cycling team. In addition I am a member of CFPA, AMC, IMBA, and the Central Connecticut Bicycle Alliance. I enjoy spending my time volunteering as it helps to promote a sport that I am passionate about, helps maintain and improve the environment, and helps get people outside and getting exercise.

Biggest success: At Horst Engineering, I have had the opportunity to establish a maquiladora in Nogales, Sonora, Mexico to expand our current company and bring an international scope to our business. This has helped to expand our customer base and develop the international presence that our customers demand. This project helped



Age: 36

Title: Vice president of operations

Company: Horst Engineering

Company location: East Hartford

Residence: Granby

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expand my knowledge in all areas of business and especially in foreign business.

Dream job: My ultimate job would meld my passion for business with my love of cycling, engineering, and manufacturing.

Businessperson he most admires and why: Gary Erickson, founder of Clif Bar, is a business person that I admire greatly. He had the idea for a healthy and tasty energy bar on a 175-mile bicycle ride after being frustrated with energy bars that tasted like they came out of a laboratory. He pursued the idea and created a multimillion dollar company. Naturally, he had many challenges along the way. He took each one as a learning opportunity and has grown Clif Bar into a successful company that is profitable, promotes environmentally sustainable practices, and makes sure that his employees have high job satisfaction.